

## 5.2.1 Offer Letter of Appointments



14<sup>th</sup> December, 2018

Sub: Offer of employment by Pin Click

Dear Ashok,

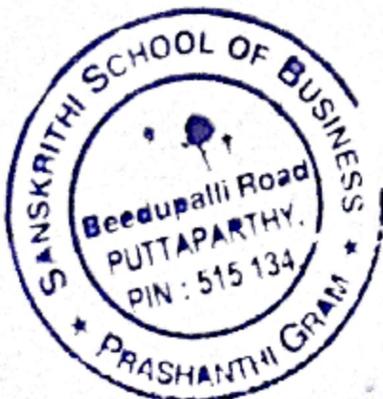
Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team!

We are offering you the position of "Property Advisor", with effect from 20<sup>th</sup> December, 2018. The terms of our offer and the benefits currently provided by the Company are as follows:

The details of your annual earnings are attached herewith as Annexure A.

### ANNEXURE - A

COMPENSATION & BENEFITS STATEMENT - PIN CLICK			
Employee Details	Name	G.M.Ashok Kumar	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	20-December-2018	
	<b>C &amp; B CATEGORY</b>	<b>INR - Monthly</b>	<b>INR - Annual</b>
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
	<b>Benefits</b>		
B	PF Employer	900	10,800
	ESIC	-	-
	Gratuity	360	4,320
C	Sub Total II	1,260	15,120
<b>Total A + C</b>	<b>Cost to the Company</b>	<b>250,00</b>	<b>3,00,000</b>
Note: Performance Enhanced Incentives Is Target Based.			
1) Gross Pay is prior to tax being deducted at Source from the salary and Employee contribution towards PF, ESIC as applicable.			
2) Professional Tax to be deducted from the monthly Gross salary as applicable			



Dr. Balakrishnan

PRINCIPAL

Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.

OFFER LETTER

To,  
B.Noor Mahammad  
Mangalakara Education Trust  
Jaqarajupalli, Puttaparthi(M),  
Anantapur(dist) A.P.

6<sup>th</sup> February 2018

**Sub: Offer letter for the position of Senior Executive Dealer Solution.**

Dear B.Noor Mahammad,

We are pleased to offer you the position of Senior Executive Dealer Solution Automotive Exchange Private Limited.

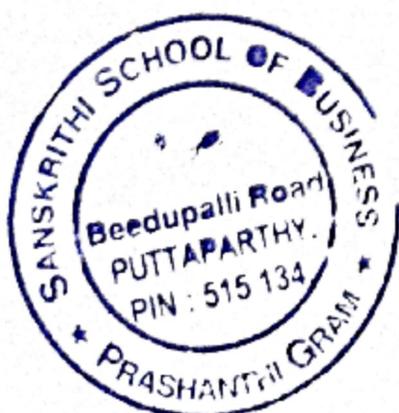
**About CarWale**

CarWale was founded in 2005 and for more than a decade has worked relentlessly to make car buying simple. Today we garner the most number of visits, attract the largest number of car and two wheeler buyers on our platform and have built the largest network of dealers to serve these buyers and consumers. We still have a long way to go and believe we have the opportunity to build one of the globally leading automotive companies in this part of the world.

Over the years, CarWale has been recognized by Red Herring in the Top 100 Asian companies twice (2007 and 2009), one of its co-founders listed as one of the Top 25 Young Entrepreneurs of Asia by Business Week USA and among India's Top 3 Innovative Consumer Companies at the TiE Summit, December 2009.

**Our Culture**

We offer a great collaborative work culture, flat organization structure with no bureaucracy. This is an opportunity to be a part of a high caliber team and to significantly contribute your ideas and influence growth of the company. What you will not find here



*Dr. Bala Koteswari*

**PRINCIPAL**  
Sanskriti School of Business,  
Beedupalli Road, Prashanthi Gram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.

Date: 22.12.2018

Sagili Sudharshan

1-558-4F-4, Ameen Nagar, Kadiri  
Andhra Pradesh, India  
515591

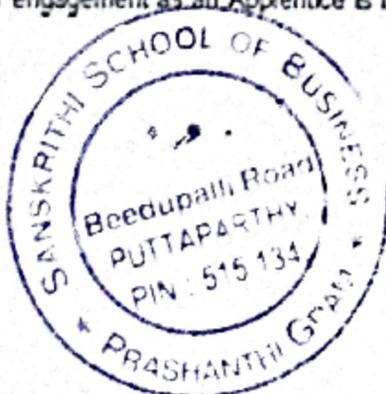
Dear Sagili Sudharshan,

This has reference to your application and the interview you had with us.

We are pleased to offer you the engagement as an Business Development Associate - Kirana in the trade of Retail Assltant in terms of provisions of the Apprenticeship Act, 1961 and rules thereunder.

As discussed, this offer will be subject to following terms and conditions:

1. You shall be paid a consolidated stipend of 180000.00/- p.a. ( ONE LAKH EIGHTY THOUSAND Rupees ). The payment of stipend is linked to actual attendance during the month and payable on proportionate basis, in case of absence.
2. You are required to execute a Contract of Apprenticeship Training as per the Apprenticeship Act, 1961.
3. Your engagement is as an Apprentice and you, not being an employee, will not be eligible and/or entitled to receive any other the benefit as may be applicable to other employees of the company.
4. You shall not, during your Apprentice training with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company.
5. The Company will further extend the benefit of Group Personal Accident Policy to you during your apprenticeship training with the company.
6. You shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause wil amount to gross misconduct during the Apprentice training and your contract of apprenticeship may be revoked.
7. During our Apprentice training you shall, at all times, wear uniform provided by the formats. You shall adhere to all safety related instructions / SOPs. Your failure to adhere to the rules and regulations / SOPs at your work place may result in revocation of your Apprenticeship contract with immediate effect.
8. Your engagement as an Apprentice is for a period of one year. Hence it will automatically come to an end



*Dr. Balakrishna*

**PRINCIPAL**  
Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.



# SPANDANA

## OFFER LETTER

Date: 07 Mar 18.

Mr. Vishnu Sagar Reddy,  
Anantapuramu,  
Andhra Pradesh.

Dear Vishnu Sagar,

Congratulations! Welcome to Spandana !

Further to our discussions, we are pleased to extend you an offer to join Spandana as Executive Trainee. Your salary will comprise a fixed compensation of INR 180,000/- (*Rupees One lakh Eighty thousand*) per annum.

All matters pertaining to your employment and compensation are strictly confidential

On successful completion of your training period you will be placed in the designated role depending on your performance.

In case if you wish to resign from Services within 15 months from your date of joining, you shall be liable to pay/reimburse the entire training expenses and salary paid during your tenure.

If you resign from service and terminate this agreement after the expiration of the said period without 60 days prior notice or extended period, you will be liable to compensate to the Company a sum of 60 days salary as liquidated damages.



*Dr. Balakrishna*

**PRINCIPAL**

Sanskrithi School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.



# SPANDANA

## OFFER LETTER

Date: 07-Mar-18.

Mr. Muni Kumar,  
Anantapuramu,  
Andhra Pradesh.

Dear Muni,

Congratulations! Welcome to Spandana!

Further to our discussions, we are pleased to extend you an offer to join Spandana as **Executive Trainee**. Your salary will comprise a fixed compensation of **INR 180,000/- (Rupees One lakh Eighty thousand) per annum**.

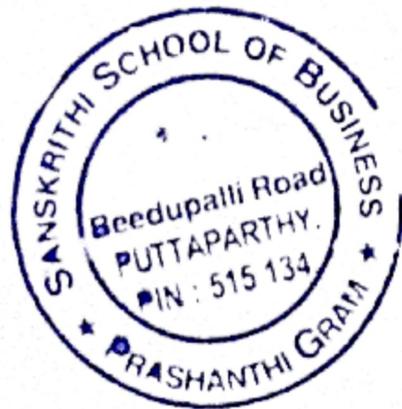
All matters pertaining to your employment and compensation are strictly confidential

On successful completion of your training period you will be placed in the designated role depending on your performance.

In case if you wish to resign from Services within 15 months from your date of joining, you shall be liable to pay/reimburse the entire training expenses and salary paid during your tenure.

If you resign from service and terminate this agreement after the expiration of the said period without 60 days prior notice or extended period, you will be liable to compensate to the Company a sum of 60 days salary as liquidated charges.

All tax liabilities arising out of your compensation should be borne by you as per the applicable personal



*Dr. Balakrishna*

**PRINCIPAL**  
Sanskriti School of Business,  
Beedupalli Road, Prashanthi Gram,  
PUTTAPARTHI - 515134,  
Anantapuramu (Dt.) A.P.



14<sup>th</sup> December, 2018

Sub: Offer of employment by Pin Click

Dear S. Mounika,

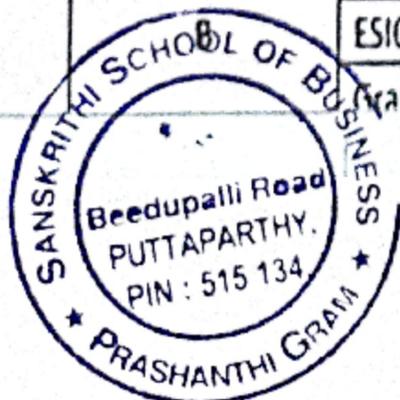
Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team!

We are offering you the position of "Pre-Sales Executive", with effect from 20<sup>th</sup> December, 2018. The terms of our offer and the benefits currently provided by the Company are as follows:

The details of your annual earnings are attached herewith as Annexure A.

ANNEXURE - A

COMPENSATION & BENEFITS STATEMENT - PIN CLICK			
Employee Details	Name	S. Mounika	
	Designation	Pre-Sales Executive	
	Department	Pre-Sales	
	Date of Joining	20-December- 2018	
	C & B CATEGORY	INR - Monthly	INR - Annual
A	Fixed Compensation		
	Basic Salary	6,736	80,832
	House Rent Allowance	4,500	54,000
	Conveyance Allowance	1,440	17,280
	Medical Reimbursement	1,250	15,000
	Children Edu Allowance	-	-
	Special Allowance	2,178	26,137
	Sub-Total I / Gross Pay	18,013	2,16,160
Benefits			
	PF Employer	808	9,696
	ESIC	765	9,179
	Gratuity	373	3,876



*Dr. Balakrishna*

**PRINCIPAL**  
Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.



OFFER LETTER

Date: 07-Mar-18.

Mr. Bharadwaj,  
Anantapur,  
Andhra Pradesh.

Dear Bharadwaj,

Congratulations! Welcome to Spandana!

Further to our discussions, we are pleased to extend you an offer to join Spandana as Executive Trainee. Your salary will comprise a fixed compensation of INR 240,000/- (Rupees Two lakh Forty thousand) per annum.

All matters pertaining to your employment and compensation are strictly confidential

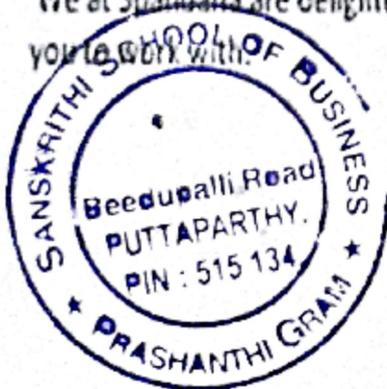
On successful completion of your training period you will be placed in the designated role depending on your performance.

In case if you wish to resign from Services within 15 months from your date of joining, you shall be liable to pay/reimburse the entire training expenses and salary paid during your tenure.

If you resign from service and terminate this agreement after the expiration of the said period without 60 days prior notice or extended period, you will be liable to compensate to the Company a sum of 60 days salary as liquidated charges.

Any tax liability arising out of your compensation should be borne by you as per the applicable personal Taxation Laws. Request you to confirm your acceptance of this Offer of employment by duly signing and returning us the duplicate copy by 10-March-18.

We at Spandana are delighted to share this offer and look forward to making Spandana a great place for



*Dr. Balakoteswari*

**PRINCIPAL**

Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.



14<sup>th</sup> December, 2018

Sub: Offer of employment by Pin Click

Dear Shashavali,

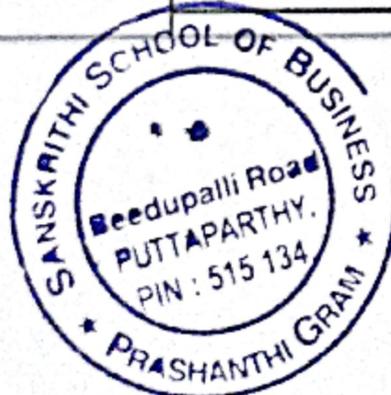
Congratulations and welcome aboard Pin Click, we are delighted to have you in our exciting team!

We are offering you the position of "Property Advisor", with effect from 20<sup>th</sup> December, 2018. The terms of our offer and the benefits currently provided by the Company are as follows:

The details of your annual earnings are attached herewith as Annexure A.

ANNEXURE - A

COMPENSATION & BENEFITS STATEMENT - PIN CLICK			
Employee Details	Name	Shashavali G	
	Designation	Property Advisor	
	Department	Sales	
	Date of Joining	20-December-2018	
	C & B CATEGORY	INR - Monthly	INR - Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Edu Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
Benefits			
B	PF Employer	900	10,800
	ESIC	-	-
	Gratuity	360	4,320
C	Sub Total II	1,260	15,120
Total A + C	Cost to the Company	250,00	3,00,000



Dr. Balakrishna

PRINCIPAL

Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.

**Divinus**

India Pvt. Ltd.

Date 07-03-2020

Naveen Kumar N  
Email ID: naveen21211@gmail.com  
Mobile Number: 9959321221

**Offer Letter**

Dear Mr Naveen Kumar.N,

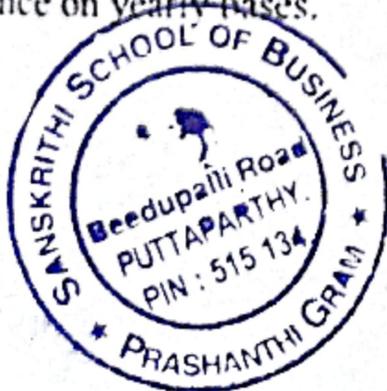
On behalf of Divinus India Private Limited, we are pleased to offer you the position of "Sales Executive" subject to terms and contingencies set forth below. Your joining date shall be 09-03-2020.

Your annual CTC will be "INR2,52,000/-" the details of which is provided in the CTC break-up as presented under Annexure, which will be paid monthly and subject to a periodic review.

It is to inform you that this letter does not constitute a contract of employment for any specific period of time, but will create an "employment at will" relationship. This means that the employment relationship may be terminated with or without cause and with or without notice at any time by Divinus India Private Limited.

Employees has to serve 30 days of notice period, once the resignation has been accepted by the management.

Increment and promotion in the company will be solely based on your individual performance on yearly bases.



*Dr. Balakrishna*

**PRINCIPAL**

Sanskriti School of Business,  
Beedupalli Road, Prashanthi Gram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.

# Reliance SMSL Limited

Date: 22.12.2018

Sagili Sudharshan

1-55B-4F-4, Ameen Nagar, Kadiri  
Andhra Pradesh, India  
515591

Dear Sagili Sudharshan,

This has reference to your application and the interview you had with us.

We are pleased to offer you the engagement as an **Business Development Associate - Kirana** in the trade of **Retail Assitant** in terms of provisions of the **Apprenticeship Act, 1961** and rules thereunder.

As discussed, this offer will be subject to following terms and conditions:

1. You shall be paid a consolidated stipend of 180000.00/- p.a. ( **ONE LAKH EIGHTY THOUSAND Rupees** ). The payment of stipend is linked to actual attendance during the month and payable on proportionate basis, in case of absence.
2. You are required to execute a **Contract of Apprenticeship Training** as per the **Apprenticeship Act, 1961**.
3. Your engagement is as an **Apprentice** and you, not being an employee, will not be eligible and/or entitled to receive any other the benefit as may be applicable to other employees of the company.
4. You shall not, during your **Apprentice training** with the company, discuss, divulge or communicate to any person or persons any information of a confidential nature relating to the trade or business of the company.
5. The Company will further extend the benefit of **Group Personal Accident Policy** to you during your apprenticeship training with the company.
6. You shall not engage yourself in any act of misconduct / subversive of discipline or efficiency. Any contravention of the clause will amount to gross misconduct during the **Apprentice training** and your contract of apprenticeship may be revoked.
7. During our **Apprentice training** you shall, at all times, wear uniform provided by the formats. You shall adhere to all safety related instructions / SOPs. Your failure to adhere to the rules and regulations / SOPs at your work place may result in revocation of your **Apprenticeship contract** with immediate effect.
8. Your engagement as an **Apprentice** is for a period of one year. Hence it will automatically come to an end



*Dr. Balakoteswari*

**PRINCIPAL**

**Sanskriti School of Business,  
Beedupalli Road, Prashanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.**

# FLATWORLD MORTGAGE PROCESSING PRIVATE LIMITED

Mr. Dasari Chaitanya Kumar  
# 24-226, siddiahgutta,  
Dharmavaram, Anantapur,  
Andhra Pradesh - 515671

Date: 07.1

## OFFER OF EMPLOYMENT

Dear Dasari Chaitanya Kumar ,

Subsequent to our discussions, we are pleased to offer you the employment with FlatWorld Mortgage Processing Private Limited ("Company/FlatWorld") for the position of Process Associate.

The employment would take effect from 14<sup>th</sup> Dec 2020 , once you have signed a copy of the agreement accepting the terms and conditions enclosed. This offer of employment is subject to background verification, antecedents and testimonials.

Terms: The terms of your appointment are as set out in detail in Annexure 1 (Employee Agreement) and Annexure 2 (Employee Undertaking) hereto.

Compensation: Your total compensation inclusive of all benefits (cost-to-company) will be Rs. 13,000 per month subject to statutory deductions, including but not limited to, income tax deduction at source in accordance with the prevailing laws.

Date of Reporting: you are required to report to the manager at our office at Bengaluru on or before 14<sup>th</sup> Dec 2020 at 10:00 hours. The terms of the offer are strictly confidential between you and FlatWorld.

We take pleasure in welcoming you to FlatWorld and look forward to your contributions in growing our business. Please sign and return this offer letter as a form of acceptance on the day of receipt of this offer, failing which the company will treat the offer as rescinded.

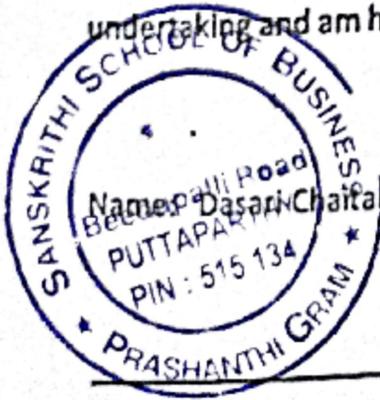
For FlatWorld Mortgage Processing Private Limited

Raghavendra N

Raghavendra N  
Manager - HR

Enclosed: Annexure 1 (Employment Agreement) & Annexure 2 (Employee Undertaking)

I have read and understood the terms and conditions of the offer, employment agreement & employee undertaking and am happy to accept them. I will be joining on or before 14<sup>th</sup> Dec 2020 .



Name: Dasari Chaitanya Kumar

Signature: \_\_\_\_\_

DR. BALAKRISHNA

PRINCIPAL  
Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Anantapuramu (Dt.) A.P.

**D DIVINUS**

India Pvt. Ltd.

Date: 07-03-2020

Prasanna Lakshmi.T  
Email ID: prasannareddythota@gmail.com  
Mobile Number: 6304972128

**Offer Letter**

Dear Ms Prasanna Lakshmi.T

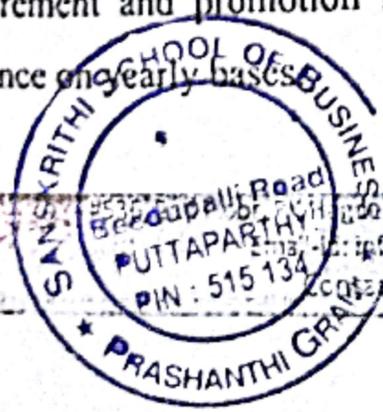
On behalf of Divinus India Private Limited, we are pleased to offer you the position of "Pre-sales Executive" subject to terms and contingencies set forth below. Your joining date shall be 09-03-2020.

Your annual CTC will be "INR 1,80,000/-" the details of which is provided in the CTC Break-up as presented under Annexure, which will be paid monthly and subject to a periodic review.

This is to inform you that this letter does not constitute a contract of employment for any specific period of time, but will create an "employment at will" relationship. This means that the employment relationship may be terminated with or without cause and with or without notice at any time by Divinus India Private Limited.

Employees has to serve 30 days of notice period, once the resignation has been accepted by the management.

Your increment and promotion in the company will be solely based on your individual performance on yearly basis.



*Dr. Balakrishna*  
**PRINCIPAL**

Sanskriti School of Business,  
Puttaparthi Road, Prashanthi Gram,  
Puttaparthi, 515 134,  
Ananthapuramu (Dt.) A.P.

**D DIVINUS** India Pvt. Ltd.  
100, 100, 100  
100, 100, 100  
100, 100, 100

**Offer Letter**

Dear Ms. Hemalatha

On behalf of Divinus India Private Limited, we are pleased to offer you the position of "Sales Executive" subject to terms and contingencies set forth below. Your joining date is 10/07/2020.

Your annual CTC will be "INR 1,80,000/-" the details of which is provided in the CTC Break up as presented under Annexure, which will be paid monthly and subject to a periodic review.

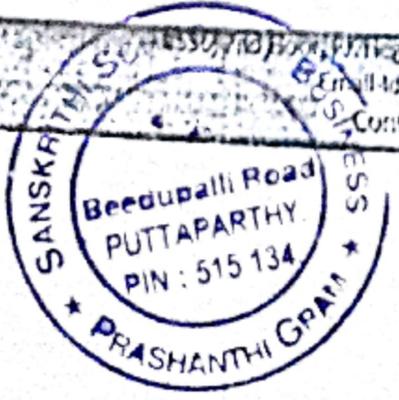
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Employee has to serve 30 days of notice period, once the resignation has been accepted by the management.

Your increment and promotion in the company will be solely based on your individual performance on yearly bases.

*Dr. Balakrishna*

SANSKRITHI SCHOOL OF BUSINESS  
Beedupalli Road, Puttaparthi, Ananthapuramu (Dt.) A.P. 515134  
GSTIN: 29AAVTC03620P1  
Email: info@divinusindia.com, customers@divinusindia.com  
Contact: 7482867296 Website: www.divinusindia.com  
**PRINCIPAL**  
Sanskriti School of Business,  
Beedupalli Road, Prashanthi Gram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.



**DIVINUS**  
Sudhakar  
Email: sudhalove12@gmail.com  
Phone Number: 7003575341

India Pvt. Ltd.

Date: 07-03-2020

**Offer Letter**

Dear Mr. C. Sudhakar

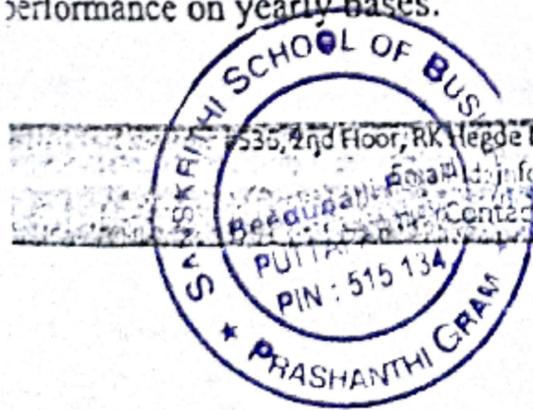
On behalf of Divinus India Private Limited, we are pleased to offer you the position of "Sales Executive" subject to terms and contingencies set forth below. Your joining date shall be 07-03-2020.

Your annual CTC will be "INR2,52,000/-" the details of which is provided in the CTC Break-up as presented under Annexure, which will be paid monthly and subject to a periodic review.

This is to inform you that this letter does not constitute a contract of employment for any specific period of time, but will create an "employment at will" relationship. This means that the employment relationship may be terminated with or without cause and with or without notice at any time by Divinus India Private Limited.

Employees has to serve 30 days of notice period, once the resignation has been accepted by the management.

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*Dr. Balakrishna*

**PRINCIPAL**

Sanskriti School of Business,  
Puttaparthi Road, Prashanthi Gram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.

**ID DIVINUS**

India Pvt. Ltd.

Jagadeesh Reddy Middili

Email ID: jagadeeshreddy1998@gmail.com

Mobile Number: 8096738773

Date: 07-03-2020

### Offer Letter

Dear Mr Jagadeesh Reddy Middili .

On behalf of Divinus India Private Limited, we are pleased to offer you the position of "Sales Executive" subject to terms and contingencies set forth below. Your joining date shall be 09-03-2020.

Your annual CTC will be "INR2,52,000/-" the details of which is provided in the CTC Break-up as presented under Annexure, which will be paid monthly and subject to a periodic review.

This is to inform you that this letter does not constitute a contract of employment for any specific period of time, but will create an "employment at will" relationship. This means that the employment relationship may be terminated with or without cause and with or without notice at any time by Divinus India Private Limited.

Employees has to serve 30 days of notice period, once the resignation has been accepted by the management.

Your increment and promotion in the company will be solely based on your individual performance on yearly bases.



*Dr. Balakoteswari*

**PRINCIPAL**

Sanskriti School of Business,  
Beedupalli Road, Prashanthi Gram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.



22 Jan 2020

Sachinendra Pappu

Dear Sachinendra,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,  
Yours Sincerely,

*Arun D Rao*

Arun D Rao  
Director - Human Resources

\* This is an electronically generated letter and hence does not require a signature.



*Dr. Balakrishna*

**PRINCIPAL**  
Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.

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FINISH

Shank Gousia

1-329A, HLC Colony, Near 3 town police station, Anantapur, Andhra Pradesh

14 Dec 2021

Dear Shank Gousia,

Subject: Offer letter

We are pleased to offer you the position of Associate in PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited (hereinafter, the "Company" or "PwC SDC") on 14 Dec 2021, subject to the terms and conditions attached hereto in Appendices A and B.

Your base office location will be Bangalore.

Your Total Fixed Compensation will be Rs. 552200 as detailed in Appendix A. In addition to that, you will be eligible for performance linked incentive/s as indicated in Appendix A and benefits as determined by the Company's policy. The actual incentive paid could vary depending upon the company and individual performance at the end of each performance assessment year (April to March). Any amount paid will be subject to applicable deductions as per the statutory rules and regulations in force at that given point of time. Review of your performance and compensation would be done periodically in line with the Company's policies. You will also be eligible to participate in learning and development programs as determined relevant for your professional and functional growth using the Company's training policy.

Appendix B lists the broad terms and conditions of service governing your employment with the Company as well as any other internal rules, regulations, policies and practices of the Company which may be amended from time to time. You will be expected to carefully read, and keep yourself informed of, the policies of the Company as announced or amended from time to time.

It is important to note that the Company has a documented Human Capital Manual and Policy (hereinafter, the "HC Policy"). The HC Policy contains, inter alia, various important provisions relating to leave, notice period, independence policy, etc. which are applicable to staff members. Such provisions of the HC Policy shall, by reference, be deemed to be part of your employment contract with the Company.

As an employee of the Company, you are requested to go through the HC Policy or any amendment thereto carefully to fully understand these provisions. In the event of any inconsistency between this employment contract and the HC Policy, the provisions of the HC Policy shall supersede.

This offer of employment is valid for a period of seven calendar days only. To confirm your acceptance to this employment offer, please initial all the pages and put your signature on the declaration at the last page of this letter and return to us the duplicate copy of the entire agreement duly initiated and signed within seven days from the date of receipt of the offer letter.

Designed by

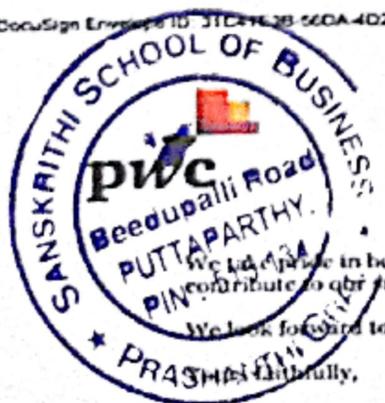
Anirban Das

PricewaterhouseCoopers Service Delivery Center (Kolkata) Private Limited  
 Registered Office: 12<sup>th</sup> Floor, South City Pinnacle, Plot No. X1-1, Block-EP, Sector V, Salt Lake, Kolkata 700 091  
 Telephone: +91 (33) 6620 9018,  
 Email id: pwcsdc@sa.pwc.com, Website: https://www.pwc.in/sdc.html  
 CIN: U-2200WB2010PTC14215

PwC Offer Document - Shank Gousia - BUR 143

1 of 18

DocuSign Envelope ID: 31C87E2B-56CA-4023-B731-88C3EDD88A4C



We are pleased to be in being an employer of choice and would like to welcome you to join this Company and contribute to our successes. We look forward to a long and mutually beneficial relationship with you.

Dr. Babakoteswari

PRINCIPAL

Sanskrithi School of Business,  
 Beedupalli Road, Prasanthigram,  
 PUTTAPARTHI - 515134,  
 Ananthapuramu (Dt.) A.P.



A Brand of Terralis Technologies Pvt Ltd

06<sup>th</sup> Oct 2021

**Mr. Kalle Naveen**

**Email:** [naveenkumarkalle2@gmail.com](mailto:naveenkumarkalle2@gmail.com)

**Sub: Letter of Offer**

Hello Kalle Naveen,

On behalf of "Phable Care" (A brand of Terralis Technologies Pvt Ltd), we are pleased to offer you the position of Associate. You will be based at our Bangalore office and will be part of rapidly evolving team.

**THE POSITION:**

Associate plays a vital role in the organization. The role is for people who are extremely motivated and do not back out in face of insurmountable situations. Pressure to deliver on numbers will be constant and 'proving your worth' is expected daily. Large monetary reward outside the CTC for extremely zealous and hardworking individuals.

**RESPONSIBILITIES:**

1. Person will be responsible for driving overall Phable revenue & growth in the B2C vertical.
2. Will work closely with central growth, business & ops teams to contribute to growth and drive new initiatives through direct involvement (calls and virtual interactions) with end users.
3. Own and drive timely execution of daily sales operations by working in synergy with the team members.
4. Reaching the set expectations in terms of daily, weekly and monthly performance.
5. Maintaining personal MIS with timely updates.

Your fixed base pay will be 3,11,000.00 annually. You will also be entitled to Annual Performance bonus of INR 50,000.00 which will be paid on monthly basis. Phable Care will review its overall performance and your individual performance and will determine your bonus pay-outs. Additionally, if not a part of the completely bonus cycles, the same shall be paid out on pro-rata basis. Salary Break up is provided in Annexure-I

You'll be joining a fast-growing start-up and help in accelerating our trajectory: Our joint mission is building a very meaningful company which has a deep impact in the ways Individuals and Businesses approach healthcare industry.

The work will be challenging, with tremendous opportunity to grow and learn.

Phable Care will succeed or fail depending on your efforts, ingenuity, willpower, resourcefulness, and willingness to go much further beyond the ordinary. Much work and exciting times lie ahead of us.

As an employee of Phable Care, it is likely that you will work on confidential and or proprietary information related to the operations, products and services of Phable Care and its clients. To protect the interests of both Phable Care and its clients, all employees are required to read and sign an Employment Agreement prior to beginning of employment.

Both the employee and the employer must give an advance 30 day prior written notice in probation period before terminating the employment. Your acceptance of the offer confirms the conditions of your employment.

This offer is contingent on Phable Care verifying the accuracy of the information provided by you.

With regard to this, you authorize Phable Care to investigate your references, work records, education and other matters pertaining to your employment and background.

Terralis Technologies Pvt Ltd, Cabin: No.2734, 1st Floor, HSR Layout, Sector 1, 16th Cross, 27th Main Road,  
(Opp. All 4) Bengaluru, Karnataka 560102

Contact: [support@phablecare.com](mailto:support@phablecare.com) | [careers@phablecare.com](mailto:careers@phablecare.com)



*Dr. Balakrishna*

**PRINCIPAL**  
Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.



## APPOINTMENT LETTER

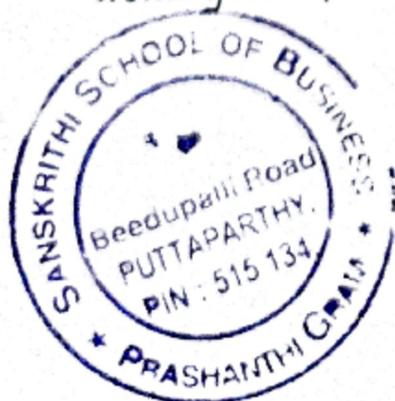
12 October, 2021

Dear **Bobba Praveena,**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

### 1. Place of Employment and Timing:

1. Your initial place of work will be at IN-Bengaluru. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.



*Dr. Balakrishna*  
**PRINCIPAL**  
Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.

## Offer Letter

X



04 Oct 2021

Mr. P J Kiran

ANANTAPUR

Dear P J,

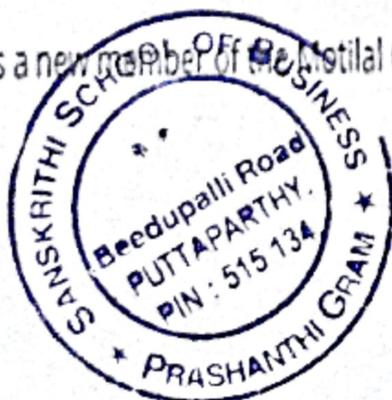
It gives us great pleasure to welcome you to be a part of the Motilal Oswal Financial Services Limited family.

Further to your application and subsequent interview, we are pleased to appoint you as a Executive handling Profile of South Desk Advisor in Motilal Oswal Financial Services Limited subject to verification of your credentials conducted post your joining our organization. As agreed, you are required to join as early as possible but not later than 04 Oct 2021

The details of the compensation package due to you are mentioned in the following "Annexure".

In addition to the key policies shown on the following pages you will also be required to abide by the internal company policies that are in force and amended from time to time. The detailed policies are available on our intranet MyzOne. Please go through them immediately on joining.

As a new member of the Motilal Oswal Financial Services Limited team, we would like to share our organizational



*Dr. Balakrishnan*

**PRINCIPAL**

**Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.**



## ICT SYSTEMS PVT. LTD.

Ref: ICS 088/2021  
Date: 30 June 2021

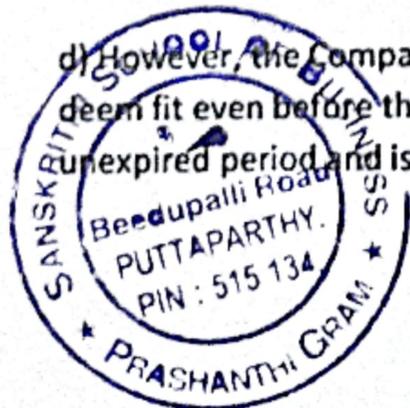
Ms. Salla Banu  
# 1-42, BC Colony  
Settipalli(V), Penukonda(M),  
Anantapur (Dist),  
Andhra Pradesh – 515110.

Dear Banu,

### Sub: Offer Letter of Employment

Further to your performance review as intern with us, we are pleased to offer you employment with ICT Systems India Private Limited as "Jr. Executive - Client Relations" with effect from 01 July 2021 on the following terms and conditions:

1. Your Total Cost To Company is Rs. 1,50,000/- PA INR (Rupees One Lakh Fifty Thousand Only per annum). The breakup of your CTC is enclosed herewith in Annexure-1.
2. Your present place of work will be at RPR Co $\square$ plex, 16 A, Kamadhenu Nagar, B Narayanapura, Mahadevapura, Bengaluru- 560016, from Tuesday to Saturday, but during the course of the above assignment, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.
3. This employment agreement may be terminated at any time as under,
  - a) By the Company by giving 30 days notice or 30 days salary in lieu of notice.
  - b) By the employee by giving 60 days notice in writing post completion of 2 years bond. Considering the criticality of the project, the Company reserves the right to recover any costs and damages in case the ongoing project entrusted is abandoned by the employee without fulfilling the obligation of smooth transition.
  - c) If at your request, the company agrees to relieve you earlier, you will be liable to pay the company the notice period salary for the balance of the notice period.
  - d) However, the Company may at its discretion relieve you from such date as it may deem fit even before the expiry of notice period without compensating for the unexpired period and is not bound to give any reason thereof.



*Dr. Balakrishna*  
PRINCIPAL

Sanskriti School of Business,  
Beedupalli Road, Prashanthi Gram,  
PUTTAPARTHY - 515134,  
Ananthapuramu (Dt.) A.P.

Date: 11-Oct-21

Name : CHAKALA BABU  
Location: SECUNDERABAD - TIRUMALAGHERRY

**Letter of Intent**

Dear CHAKALA BABU

We are pleased to inform that you have been shortlisted for a fixed term employment at Quess Corp Limited (formerly Ikya Human Capital Solutions), hereinafter referred as Quess, and would be deputed at our Client premise at Sharekhan Limited as EXECUTIVE - SALES for a fixed term with DOJ on 11-Oct-21 and last working day as 10-Oct-22 on the following terms and conditions:

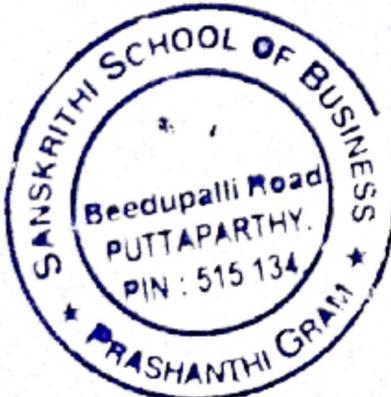
Note: Date of joining mentioned above is tentative. For payroll processing, your date of reporting to the client site will be considered as your actual date of joining. The tenure of your contract end date will be considered from your actual date of joining.

1. You would undertake to abide by the code of conduct and ethics prescribed by the client as well as Quess. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
2. This contract would be exclusively with Quess and you shall never be deemed to be the employee of Quess or Client, where you have been deputed.
3. Your time of reporting to work at the client premise would be at 9:30:00 AM on 6:00:00 PM.
4. Your Monthly Base Salary will be Rs.16183 & CTC will be Rs. 18500
5. You will be deputed by Quess to work at its client premise at any of their locations.
6. Notwithstanding the tenure of this contract, in the event of the project / work / deputation for which you are being employed terminates before your contract end period, this contract shall be coterminous with the project / work. During the period of contract, either of the parties may terminate the contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or Indiscipline etc, then in such cases, Quess will have / reserve rights to terminate immediately without giving notice period.

The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.

All the best !!!

With warm regards,  
For IKYA Human Capital Solutions.



Dr. Belkoteswari



04-Oct-2021

C5255815

Navyasree Mallisetty

D. no:-3/799, Sri Sai Nilayam, Gopuram road, East 3rd cross, Puttaparthi. 515134

Management Level - 13

Sublevel - 3

Job Profile - Customer Service New Associate

Job Family Group - Business Process Delivery

Business Deal - Non Contact Center

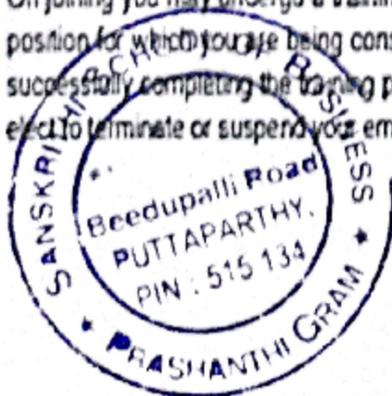
Dear Navyasree,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Bengaluru, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.



*Dr. Balakrishna*

**PRINCIPAL**  
Sanskriti School of Business,  
Beedupalli Road, Prashanthi Gram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.



11-Oct-2021

C5581322

**BITAN SAHA**

14-28, Prudhvi Block 1-H, Pavan Residency ,near Balaji Public School, Gopalapatnam, Visakhapatnam. 5

Management Level - 13

Sublevel - 3

Job Profile - Transaction Processing New Associate

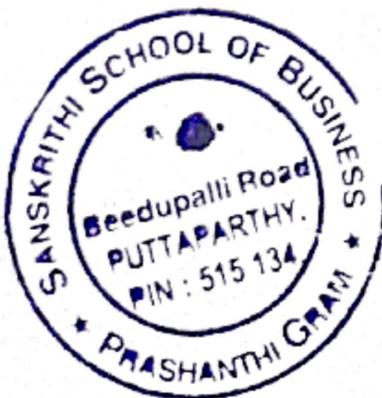
Job Family Group - Business Process Delivery

Business Deal - Non Contact Center

Dear BITAN,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Bengaluru, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.



*Dr. Balakrishnan*  
**PRINCIPAL**  
Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.



14-Dec-2021

C5591458



\*For Accenture use only



**DUDDU PAVITRA**

FLno 203,Rajahamsa Residency, Rudrampet Bypass, Anantapur-515001 515001

Management Level - 13

Sublevel - 3

Job Profile - Finance Process Enablement New Associate

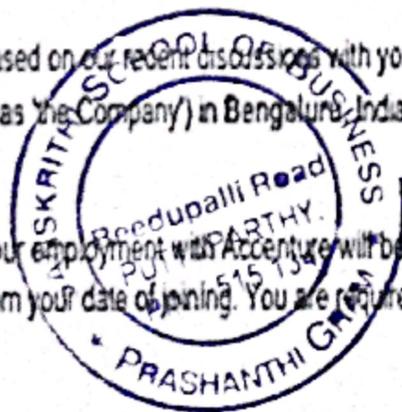
Job Family Group - Finance

Business Deal - Non Contact Center

Dear DUDDU,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Bengaluru, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.



*Dr. Balakrishna*

**PRINCIPAL**

Sanskriti School of Business,  
Puttaparthi - 515134,  
Ananthapuramu (Dt.) A.P.



## APPOINTMENT LETTER

11 March, 2021

Dear **VENKATA RAJA GOPL THADI,**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

### 1. Place of Employment and Timing:

1. Your initial place of work will be at IN-Bengaluru. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

### 2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs83000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.



*Dr. B. Koteswara*

**PRINCIPAL**

**Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.**

**ICampus Connect  
Placement Drive**

Date: 01-04-2021

Participants: MBA I year Students

Venue: SSE, Semnar Hall

Resource Persons: 1.Mr.Narasimha Reddy (CEO)2.Mr.Ratna Rao(Head Marketing &Sales)3.Mrs Soujanya ( Head -Counselling and admission process)4 Keerthi Kunda (Business Development Manager)

ICampus Connect is a virtual education consulting platform which facilitates the flow of students to educational institutions worldwide. It includes a set of tools and resources to enable students to identify matching universities and for universities to reach students across the world. Students will have access to definitive, complete information on leading educational institutions, academic fields, study abroad opportunities, and the application process. Universities will have a key channel to reach a larger pool of diverse students. Counsellors will have powerful tools to help supplement their services.

**Students Attended for the interview:**

19HX1E0021	G.HARSHITHA
19HX1E0026	JANGAM RAJESH KUMAR YADAV
19HX1E0028	K.SUNITHAMMA
19HX1E0038	KOTHABAYI ASHOK
19HX1E0044	LINGUTLA JYOTHSNA
19HX1E0049	SHAIK MOHAMMAD YASIN
19HX1E0056	P.SHIREESHA
19HX1E0057	ARAJU PRAVEEN
19HX1E0058	BCHANDRANSAI
19HX1E0058	DEEPTI BANDLA
19HX1E0058	DIRAJA YADAV
19HX1E0058	PUTTAPARTHI SAILA BANU
19HX1E0058	K. PUSHPA
19HX1E0058	MARICHA K KALA KALPANA
19HX1E0059	N.SUBHASHIBABU
19HX1E0060	VENKATARAJA GOPAL REDDY

*Dr. Balakrishna*

**PRINCIPAL**

Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.

Expression of Interest

Date: 17/04/2021

Dear Dr. Balakoteswari

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed CTC: INR 127000/- to INR 180000/- Per annum

Proposed Date of Joining: June 2021 Onwards Place: Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

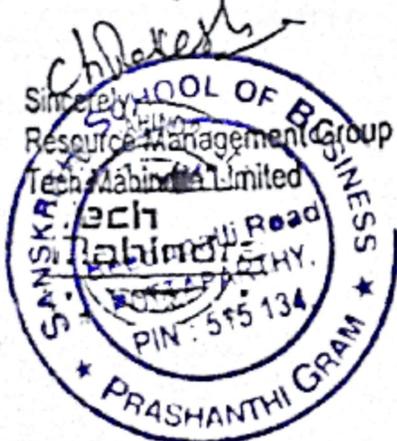
- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof. (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-5 nos.

Another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

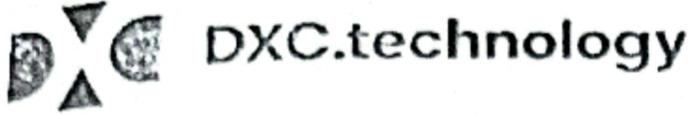
Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature \_\_\_\_\_



Dr. Balakoteswari  
PRINCIPAL

Sanskriti School of Business,  
Bee Dupalli Road, Prashanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.



22 Jan, 2020

Sachandra Rao  
4-1762, Kammanavara  
Kodachery, 515133  
AP

Dear Sachandra,

Welcome to DXC Technology! We are glad to have you with us and look forward to a long and mutually rewarding association.

We have pleasure in appointing you as Assistant Accounting at XCH Tech Svcs India Pvt Ltd of DXC Technology ("DXC" or "The Company"). Your date of appointment is effective from your date of joining, which shall be on or before 4 Feb, 2020. Your job level at DXC is 1.

Your appointment with XCH Tech Svcs India Pvt Ltd is on the following terms and conditions.

You are expected to report at DGS-Campus Phase-1, HP Avenue, 39/40, Hosur Road, Konappana Agrahara, Electronics City, Bengaluru, 560100, at 9:00 AM to complete your joining formalities.

#### Compensation and Benefits

##### 1.0 Salary

Your Fixed Gross Salary will be INR 189,000.00 per annum and Total Gross Salary inclusive of Incentive Compensation (at an indicative payment of 100%) will be INR 198,450.

##### 1.1 Basic Pay

You will be eligible for a Basic Pay which will be INR 75,600.00.

##### 1.2 Provident Fund

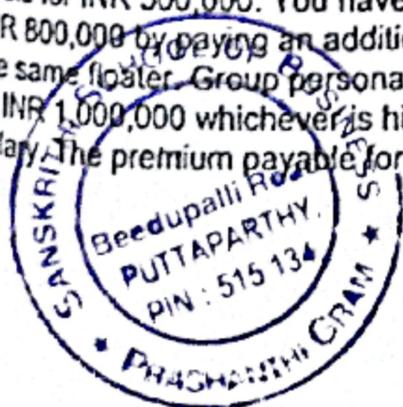
You will participate in the Company's Provident Fund Scheme. The Company will contribute monthly an equivalent of 12% of your Basic Salary to the fund. This is inclusive of statutory remittance by the company towards employee pension scheme maintained with the Regional Provident Commission, wherever applicable.

##### 1.3 Gratuity

You will be eligible for payment of Gratuity as per the provisions of the Payment of Gratuity Act, 1972.

##### 1.4 Insurance

Medical Insurance coverage is extended to employee, spouse and up to two children on a family floater basis for INR 500,000. You have an option to top it up by INR 200,000 or INR 400,000 or INR 600,000 or INR 800,000 by paying an additional premium. You can also cover parents/in laws by paying premium in the same floater. Group personal accident insurance (GPAP) coverage is 3 times of Fixed Gross Salary or INR 1,000,000 whichever is higher. Group term life insurance coverage is 2.5 times the Fixed gross salary. The premium payable for these insurance benefits forms a part of your compensation.



*Dr. Rakesh Kumar*  
PRINCIPAL

Sanskrithi School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.

Expression of Interest

2020/06/01

Dear Srinith Suresh

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed CTC: INR 127000/- to INR 180000/- Per annum

Proposed Date of Joining: June 2021 Onwards Place: Chennai

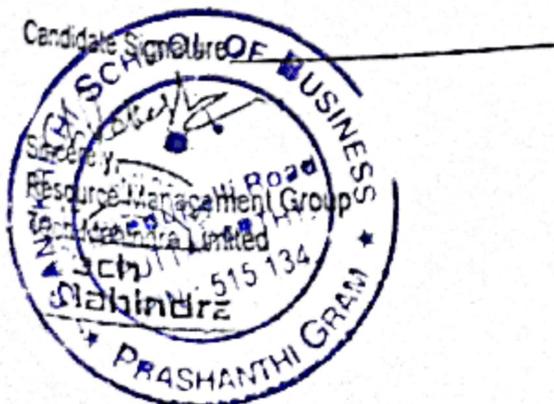
We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof. (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-5 nos.

Another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.



Dr. Balakoteswari

**PRINCIPAL**

Sanskriti School of Business,  
Eedupalli Road, Prashanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.

Cognizant

Ref No: 1698398  
22-Jun-2021

Cognizant



K Harish

Dear K,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the position of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Bangalore**.

Your annual total compensation will be **INR 221,251**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0** months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in the **Employment Agreement**, as well as any rules, regulations and practices in effect at the time of employment.

We request that you join us on or before **25-Jun-2021**

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time and we know your fresh thinking and expertise will help us accomplish great things

If you have any further questions or need clarification on this offer, please feel free to contact us

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant")

Suresh Bethavandu  
Global Head-Talent Acquisition

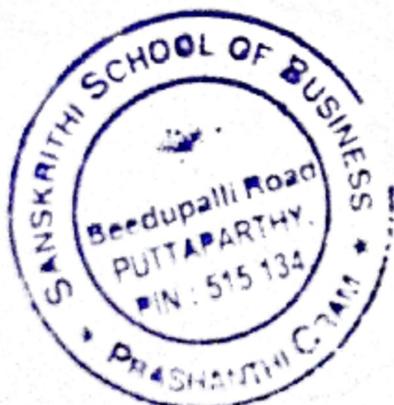
I have read the offer, understood and accept the above mentioned terms and conditions

Signature:

Date

**PRINCIPAL**

Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.



Expression of Interest

Date 05/04/2021

Dear Mittikoudigari Subhash Babu

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed CTC: INR 127000/- to INR 180000/- Per annum

Proposed Date of Joining: June 2021 Onwards Place: Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof. (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-5 nos.

Another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

*Dr. Balakrishnan*



**PRINCIPAL**  
Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.

**Tech Mahindra**  
BUSINESS PROCESS SERVICES

Tech Mahindra Limited  
SBC Tech Park, No 90/B1  
MTM Road, Industrial Estate  
Ambattur, Chennai - 600 058  
Tamilnadu, India

Tel +91 44 6662 4000

techmahindra.com  
connect@techmahindra.com

Registered Office  
Gateway Building, Apollo Bunder  
Mumbai 400 001, India

CIN L64200MH1986PLC041370

Expression of Interest

Date 03/04/2021

Dear Narathak.K.

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed CTC: 1,80,000 - 2,05,000

Proposed Date of Joining: June 2021

Place: Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof.(Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

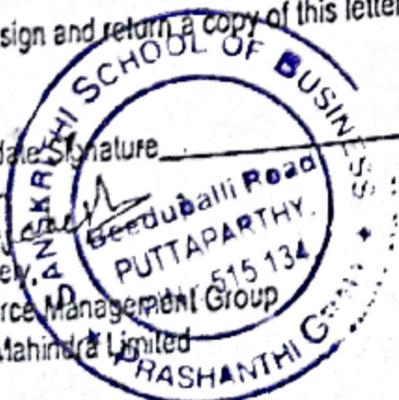
Another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate's Signature

[Signature]  
Sincerely,  
Resource Management Group  
Tech Mahindra Limited



Dr. Balakrishnan

**PRINCIPAL**

Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.

Expression of Interest

Date: 05/04/2021

Dear Suilarajappa M

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed CTC: INR 127000/- to INR 180000/- Per annum

Proposed Date of Joining: June 2021 Onwards Place: Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10<sup>th</sup> Certificate & Class 12<sup>th</sup> Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof. (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-5 nos.

Another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature



Dr. Bala Koteswari

**PRINCIPAL**  
Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.

June 22<sup>nd</sup>, 2021

**JOB OFFER**

Dear  
Mr. Sireet

Welcome to Tekishub Consulting Services Pvt Ltd

Congratulations!

Further to the interview and discussion you had with our team, we are pleased to extend the offer of employment to you at Tekishub Consulting Services Pvt. Ltd as PL/SQL Developer. Your starting Annual remuneration will be INR 198,000/- Per Annum (Rupees One Lakh Ninety Eight Thousand Only/-). You shall receive your salary on or before the 7<sup>th</sup> day of every month.

You shall be deputed at Tekishub Consulting Services Pvt Ltd in Hyderabad.

Please note that the employment terms contained in this letter are subject to Organization policy which may be revised from time to time. The terms and conditions of your employment are as under:

**Date of Joining:** Your date of appointment is effective from 25<sup>th</sup> June 2021.

**Working Days:** You shall be working Monday to Friday All Business Hours and alternate Saturday

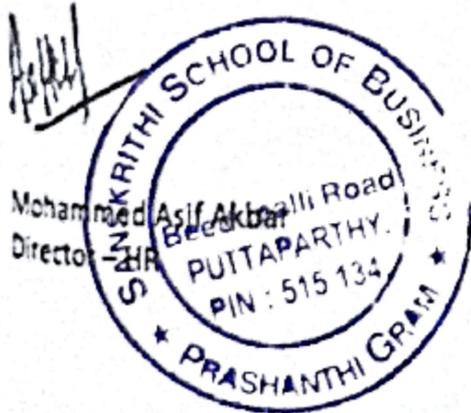
**Hours of Work:** Your Hours of Work schedule may vary depending on the business requirements.

**Probation:** You will be on probation for 90 days from the date of joining. During the probation, you will be reviewed at a minimum of 45-day interval to ensure performance expectations are met.

**Travel:** You may be required to travel, whether in India or Overseas, in connection with office work within short notice.

We look forward to an enduring relationship with you.

For Tekishub Consulting Services Pvt Ltd,



*Dr. Bala Koteswar*

**PRINCIPAL**

Sanskriti School of Business,  
Beedupalli Road, Prashanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.

2021

Mr. Kash Charan  
09492295911

**LETTER OF OFFER**

Date: 18 Jun 2021

Dear Kash Charan,  
Congratulations!!

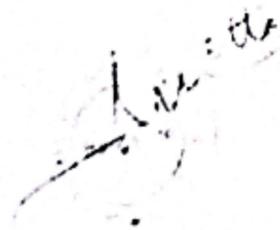
We are pleased to offer you an Employment with **Alchemy Techsol India Pvt. LTD** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under

1. You will be designated as "Customer Service Representative"
2. Year date of commencement of Employment will be 22.06.2021
3. You will be entitled to receive compensation and benefits as per INR 22500/- per month as mentioned in your offer letter and its annexure.
4. Your employment would be subject to the Terms & Conditions, mentioned in your offer letter and its annexure issued to you on your Date of joining.
5. You will be on probation for a period of **6 months** from the date of joining
6. The notice period to be served would be **1 month**.
7. Please bring along the below listed documents / details on your day of joining:
  - a) Date of Birth proof certificate (Copy of passport / Birth certificate)
  - b) Original Academic Certificates (all from 10<sup>th</sup> to Highest)
  - c) Resignation Acceptance Letter with acknowledgement
  - d) Relieving letter from previous employer (Original)
  - e) Proof of compensation last drawn (last 3 Months)
  - f) 4 passport size photograph
8. It is mandatory to open a salary account with **HDFC Bank**, as salary would be processed only to this account.
9. Kindly sign a copy of this letter as a token of your acceptance of the offer.
10. Our Bank Spoc. will reach you for opening bank account

Looking forward to a long and mutually beneficial career with us

Yours Truly,

For **ALCHEMY TECHSOL INDIA PVT.LTD**



Smitha M Thottathil  
(HR Head)

*Dr. Balakrishnan*



**PRINCIPAL**  
Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.

INTOSYS

Navigate your next

June 8, 2021

HRD 2T 1002031470 21-22

Ms. Marutla Sai Spandana  
Flat No C4 Saiveena Apartments  
Vivekananda Road  
Puttaparthi-515134  
India

Ph: +91-7036698925

Dear Marutla,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

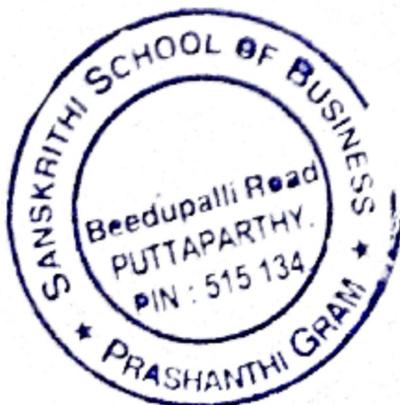
We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.06.08 10:04:00  
Reason: Digital Signature  
www.infosys.com



DR. Balakrishna

**PRINCIPAL**  
Sanskriti School of Business,  
Beedupalli Road, Prashanthi Gram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.

ITR



25<sup>th</sup> Apr 2021

To,  
GADDAM GIREESH  
EMP CODE: ITR-9648  
Location: ANANTHAPUR  
Mobile No- 9010008557

SUB: PROJECT EMPLOYMENT OFFER

Dear GADDAM GIREESH (ITR-9648)

Further to our discussion, we are pleased to offer you a position organization on Vertiv Energy Private Limited Project as " HR ASSISTANT " on the following terms & conditions: -

1. Your CTC will be 1.94 Lakhs PA. Your detailed remuneration will be as listed in annexure 1 (salary breakup) enclosed.
2. You will initially be on probation, for 3 months, beginning from date of joining i.e 03-05-2021 which may be extended or reduced at the sole discretion of the Management. During probation, the appointment may be terminated by the Management without any notice period or pay in lieu. Your services are liable to be terminated without any notice or salary in lieu thereof in case of continued performance, behavioral or disciplinary issues. On completion of the probation period, till such time that you are intimated in writing about your confirmation, you will be on probation.
3. After completing of your probation period, the employment can be terminated by giving 15 days' notice to the other in writing, or salary in lieu thereof. Either party need not assign any reason for such termination. Your services are liable to be terminated without any notice or salary in lieu thereof in case of continued performance, behavioral or disciplinary issues.
4. Your employment for ITR Infratech Private Limited will be governed by company policies which may be modified time to time and the same will be in notice to you. The below terms & conditions are totally in line with the company and need to be followed by you. If in any case the policies are breached the company has the right to terminate you without any further explanations.
5. Your initial place of work will be at ANANTHAPUR, Andhra Pradesh but during the course of the above assignment, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.
6. The company has a right retain a portion of your monthly / annual remuneration as per project requirement to cover penalties, recovery of any work day loss due to willful negligence on your part. In case of any damage to the property or asset of customer, the total cost of such asset will be recovered from the remuneration. Any consequential damage to company's loss of work will be estimated on case to case basis.
7. Whenever there is any change in your permanent/local residential address for any reason, you shall intimate the change to the Management in writing immediately; otherwise, the communication sent to your latest address available in Company's records shall be deemed to have been served on you. Also, your personal bio-data from time to time may be communicated to the HR department.



ITR INFRATECH PRIVATE LIMITED

Reg. Office: H No. 11246/4, 1st Floor, Plot No. 251, Srinivasa Rao Nagar Colony, Opp. Gautham Model School, Kapra, Hyderabad - 500062, Telangana. A.P. Office: H No. 214, 1st Floor, Beedupalli Road, Puttaparthi, Prashanthi Gram, Ananthapuramu (Dt.) A.P. www.infratech.com

CIN: U45209TG2013PTC091847

Dr. Balakoteswari

PRINCIPAL  
Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.



## APPOINTMENT LETTER

30 June, 2021

Dear Rajesh Kumar Yadav Jangam,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a Associate on the following terms:

### 1. Place of Employment and Timing:

1. Your initial place of work will be at IN Hyderabad. However, you may be transferred, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

### 2. Compensation and Benefits:

1. Compensation: As compensation for services to be rendered pursuant to the letter, the Company shall pay you an annual basic salary of Rs56000. Allowances / reimbursements as due to you are detailed in Annexure 1.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

### 3. Reimbursement of Expenses

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.



DR. Balakoteswari

**PRINCIPAL**  
Sanskriti School of Business,  
Beedupalli Road, Prashanthi Gram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.